

PREFACE

This issue of the *Black Law Journal* contains the transcripts of an EEO/Affirmative Action Conference held in the Fall of 1974 at Harvard University. The conference, entitled "A Step Toward Equality: Affirmative Action and Equal Opportunity," was attended by over 200 college and university administrators from around the country. Speakers for the panels and workshops are among the most knowledgeable in their respective areas.

The transcripts have been edited only to the extent necessary for clarity, otherwise, the discussions appear as they occurred. Concern with preserving the remarks of each of the participants superseded any concerns that arose over the length of the record. We feel that you will find the results both interesting and informative.

The Journal wishes to thank Walter J. Leonard and Harvard University for the opportunity to publish these proceedings.

