

included patients per hour, sign-up to disposition times, patient acuity, procedures, consults, and bouncebacks. A guide was created to explain the rationale and derivation of these metrics. Departmental data analysts extracted the relevant EHR data and created individualized reports for each resident that included class-year comparisons using medians and interquartile ranges. Metrics were shared quarterly with all 60 residents over 2023-2024 through individualized Google Drive folders.

Impact: During biannual surveys, 57 residents responded to the following question, “This year we started providing you with your individual clinical metrics. How have you used this information thus far?” Responses were categorized by an institutional ChatGPT as 39% positive, 46% neutral, and 16% negative. An author independently categorized the responses with 91% agreement; all discrepancies were labeled neutral by ChatGPT and positive by author. Positive themes included motivation to self-reflect, objective benchmarking, and support for performance improvement. Negative themes focused on difficulties accessing and interpreting the data. Collectively, this suggests that metrics can add value to a resident’s experience when properly contextualized.

8 Senior Resident Bootcamp: An Interactive Curriculum for Rising EM Senior Residents

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Background: As EM residents progress through training, they take on added responsibilities, including supervising and giving feedback to junior residents and students, performing stroke and trauma evaluations, administrative tasks, and more. Many EM residents do not undergo formal training on these new tasks and responsibilities; instead, they learn on shift. Without formal training, there is variability in comfort, confidence, and experience among senior residents.

Educational Objectives: We sought to identify gaps in training and knowledge, and design a curriculum to address those gaps in the skills and experiences of senior EM residents. We also sought to assess the efficacy of the curriculum in increasing resident preparedness to perform the necessary skills and responsibilities of their new role.

Curricular design: We conducted a needs assessment using interviews with current senior residents to determine areas where they felt most unprepared to handle their new role. This prompted a focus group including residency leadership, medical education fellows, and senior residents, which culminated in the creation of a half-day interactive bootcamp. This curriculum includes formal didactics on performing stroke, trauma, and obstetric evaluations with simulated practice cases, instruction on providing feedback

and supervising junior learners, and hands-on experience with procedural supervision. The efficacy of this bootcamp was evaluated using an anonymous survey immediately pre- and post-intervention, focusing on resident confidence in performing these tasks.

Impact/Effectiveness: Scores from the survey comparing pre- to post-bootcamp responses noted a statistically significant ($p < 0.05$) increase in residents’ self-perceived skills and confidence in their ability to be a senior resident, as well as 7 of 8 specific skills included in the survey (all except giving feedback). Overall, implementation of the senior resident bootcamp curriculum was largely successful in improving the confidence of new senior residents to perform their new duties. Future work could evaluate ways to expand the curriculum to include other areas of need and assess resident performance (rather than self-perceived confidence) in these tasks using an external evaluator.

Skill/Attribute	Pre-Intervention Score (mean)	Post-Intervention Score (mean)	P Value [†]
Skills to be Senior (% Yes)	46.3%	92.3%	0.0108
Confidence	2.08	3.08	< 0.0001
Trauma Evaluation	2.46	3.31	0.0008
Stroke Evaluation	2.23	3.08	0.0008
Obstetric Evaluation	1.77	2.77	0.0003
Medic Command	1.23	2.00	0.0024
Giving Feedback	3.00	3.15	0.3370
Teaching Juniors	2.54	3.15	0.0009
Teaching Procedural	2.23	3.08	0.0001
Supervising Juniors	2.85	3.31	0.0075

All participants were given identical, anonymous surveys immediately pre- and post-intervention. The question focusing on having the skills to be a senior resident was self-assessed as yes or no; all other questions were assessed using a scale 1 (not prepared) to 4 (very prepared).

[†]Paired t-test for continuous values, chi-square test for binary values.

9 Development of a Novel Automated Workflow to Improve Resident Feedback and Evaluations

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Introduction: Obtaining consistent quantity and quality of end of shift evaluations of residents by faculty is a common problem in graduate medical education. Informal polling of our program’s faculty noted the main deterrents to completing evaluations were trouble navigating commercially available evaluation software, length of time required to complete evaluations, and difficulty completing evaluations on a smartphone device.

Objectives: We sought to develop our own online evaluation tool utilizing the Microsoft 365 line of software to improve faculty user experience and improve resident evaluations and feedback. The goal of this workflow was to increase the response rate, while improving the quality of