

Table 1. Survey respondent program demographics.

Residency program format	n (%)
PGY 1-3	122/153 (80%)
PGY 1-4	31/153 (30%)
Does your EM Department/Division have a Simulation Division?	
Yes	61/153 (40%)
No	92/153 (60%)
Does your EM Department/Division have a Simulation Director?	
Yes	124/153 (81%)
No	29/153 (19%)
Which of the following best describes your primary clinical site?	
County	20/151 (13%)
University	58/151 (38%)
Community	66/151 (44%)
Military	2/151 (1%)
Other	5/151 (3%)
Which of the following best describes your primary clinical site?	
Urban	89/153 (58%)
Suburban	51/153 (33%)
Rural	11/153 (7%)
Other	2/153 (1%)
What region is your residency program located in?	
West	27/153 (18%)
Midwest	40/153 (26%)
Northeast	35/153 (23%)
South	50/153 (33%)
Puerto Rico	1/153 (1%)

50 Characteristics of Soaped EM Residents

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Background: Between 2021-2023 Matches in Emergency Medicine (EM), there were 787 unfilled positions which were largely filled in the Supplemental Offer and Acceptance Program (SOAP).

Objectives: We sought to characterize rates of attrition

of SOAPed EM residents, as well as their general guidance needs based on the ACGME milestones compared to residents who matched into EM in the main Match.

Methods: This was a mixed-methods study. A survey was distributed to program leaders in EM while at CORD’s Academic Assembly and then via the CORD listserv. Program leaders were asked about the number of SOAPed residents in their program, the number who have left or plan to leave, and the typical amount of support and guidance required for each ACGME milestone.

Results: We collected 56 responses from program leaders, who reported having 289 SOAPed residents in their programs over the past 3 years (mean 5.25, std 3.99), representing 36.7% of all SOAPed EM residents from 2021-2023. 20 were reported to have left or planned to leave their program (6.9%). Table 1 displays the typical amount of required guidance for each milestone.

Conclusions: Within this sample, the attrition rate of SOAPed residents is (6.9%). SOAPed EM residents require more guidance with emergency stabilization and multitasking than their peers.

Table 1. Guidance for SOARed EM Residents compared to categorically matched peers.

Milestone	Much more	Somewhat more	Same	Somewhat less	Much less
Emergency Stabilization	16.7%	35.2%	40.7%	7.4%	0
Focused history and exam	9.3%	29.6%	53.7%	5.6%	1.8%
Selection of diagnostic studies	9.6%	32.7%	50%	7.7%	0
Appropriate diagnosis	7.4%	33.3%	55.6%	3.7%	0
Pharmacotherapy	5.8%	26.9%	63.5%	3.8%	0
Reassess and disposition	5.6%	31.5%	55.6%	7.4%	0
Multi-tasking and task-switching	11.3%	35.8%	47.2%	5.7%	0
Procedural skills	11.1%	24.1%	50%	14.8%	0
Medical knowledge	15.1%	22.6%	50.9%	11.3%	0
Professionalism	3.7%	7.4%	74.1%	13%	1.8%
Patient and family communication	1.9%	9.4%	79.2%	7.5%	1.9%
Interpersonal and team communication	3.7%	11.1%	74.1%	9.3%	1.9%
Self-awareness and well being	5.6%	16.7%	66.7%	11.1%	0